

Students Worksheet

Rights in the Workplace – Scotland 2019/2020

Which of these are rights in the workplace within Scottish Law? (Yes/No)

Minimum wage is £8.21 per hour for everyone over 21.	If you are sick, you need your doctor to phone your boss.	You have the right to 5.6 weeks of paid holiday every year.
You should not work more than 48 hours a week, unless agreed with your employers in writing.	You must have 8 hours rest between working (if you finish at 10pm, you can start work again at 6am).	If the job is not what you promised (eg, its 20 hours a week, not 35), you can't complain.
You can have a cigarette break every 2 hours.	You cannot leave your job, unless your boss gives you permission.	You must show your passport to your employer, to prove you have the right to work.

True or False:

1. When you are on holiday, your boss has to pay you money. T / F
2. Your boss doesn't have to pay you the minimum wage, if you work part time. T / F
3. If you are sick, you do not get paid. T / F
4. If you work full time, the company has to pay into your pension fund. T / F
5. You have different rights if you work part time, from those who work full time. T / F
6. If you get pregnant, your boss does not have to keep you. T / F
7. Your boss can ask to keep your passport or bank card. T / F
8. You have to pay a recruiter to help you find the best jobs. T / F