

**SAMPLE LESSON PLAN – TEACHERS NOTES**

**Rights in the Workplace – Scotland 2019/2020**

**Level:** B1 (although it could be adapted higher or lower)

**Time:** 45-60 mins. Follows on well from the Stronger2gether video about Daniel and Weronica.

**Introduction**

If your students work in the UK, they may already be aware of some of these rights, however some awkward questions may arise. It helps if you are aware of their rights. Citizen’s Advice is a great place for you to read up on this, as is the Scottish Government’s ‘My World of Work’ website. <https://www.citizensadvice.org.uk/scotland/work/rights-at-work/>  
<https://www.myworldofwork.co.uk/your-rights-work-0>

Begin by asking about what they think their rights are in the workplace in Scotland. If they do not know, ask them to talk about what the rights were in their own countries.

**Activity 1**

Cut out the squares, enough for 1 set for 3 students. Put the students into groups of 3, with a set of squares. Ask them to put the squares into a ‘yes’ pile and a ‘no’ pile.

*Vocabulary to Preteach:*

- Agreed
- Permission
- Paid holiday
- Right
- Complain

Once everyone has made piles, allocate one corner of the room as ‘yes’, the opposite corner as ‘no’ and read out the statements. Depending on the level, you can ask them to explain their answers. Are any of these answers surprising? In your workplace (if you work) do you have these rights?

Hand out the sheet and have them work together to make the corrections.

*Which of these are rights in the workplace within Scottish Law? (Yes/No)*

Minimum wage is £8.21 per hour for everyone over 21. <b>25</b>	If you are sick, you need your doctor to phone your boss. <b>No</b>	You have the right to 5.6 weeks of paid holiday every year. <b>Yes</b>
You should not work more than 48 hours a week, unless agreed with your employers in writing. <b>Yes</b>	You must have & <b>11</b> hours rest between working (if you finish at 10pm, you can start work again at 6am).	If the job is not what you promised (eg, its 20 hours a week, not 35), you can’t complain. <b>No – you can complain</b>
You can have a cigarette break every 2 hours. <b>No</b>	You can not leave your job, unless your boss gives you permission. <b>No</b>	You must show your passport to your employer, to prove you have the right to work. <b>Yes</b>

**Activity 2**

Have the students work independently or in groups. Feel free to discuss whatever the students bring up.

*True or False:*

- 1) True, 2) False, 3) False, 4) True, 5) False, 6) False, 7) False, 8) False

**Homework / Extension**

Give the students the links to the websites above, and have them research an area of rights to present to the group next class.