



VOLUNTEERING

Start where you are
Use what you have
Do what you can

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Scottish Registered Charity No:SC048296
Limited Company No:SC594053

THANK YOU

Thank you for your interest in volunteering with
Survivors of Human Trafficking in Scotland (SOHTIS).

We believe that everyone deserves to live in freedom with dignity and respect.

We offer you an opportunity to work with us in supporting survivors of trafficking in Scotland. We aim to work in partnership across sectors to encourage, enable and empower survivors to rebuild their lives and reduce the risk of re-trafficking.

This pack contains the following information:

- 1 Our Vision, Mission & Values
- 2 Our Story
- 3 What You Should Know – An Introduction to Human Trafficking
- 4 What to Expect – Volunteering with SOHTIS
- 5 Getting in on the Action

Let's Chat

If you would like to join us, have any questions about our volunteering opportunities or would like additional information, please do not hesitate to contact us, we would love to chat!

Call us on: 07749208972

Email us at: enquiries@sohtis.org

1. Our Values, Vision and Mission

OUR VALUES

We believe that everyone deserves to live in freedom with dignity and respect

- We will prioritise the empowerment of trafficked survivors, treating them with dignity and respect and avoiding dependency
- We are committed to working with integrity at all times
- We will work collaboratively developing positive partnerships across statutory, corporate and third sectors
- We will endeavor to keep those who support and sponsor our activities, either financially or in kind, fully informed of our activities
- We will be held accountable by both sponsors and survivors to the efficient delivery of our Mission as we work towards achieving our Vision

OUR VISION

A Scotland in which human trafficking has been eliminated and where the survivors of trafficking are recognised and looked after by a caring society.

OUR MISSION

To encourage, enable and empower survivors of human trafficking in Scotland as they build a new life, minimising their risk of being re-trafficked, supporting their integration into society and celebrating their contribution to Scotland's future.

We deliver our mission along four Lines of Operation which ensure our efforts are focused most effectively:

- Supporting Survivors
- Raising Awareness
- Working with Partners to Reduce Human Trafficking
- Delivering on our Key Values

2. Our Story

**Freedom
Dignity
Respect**

SOHTIS is a Scottish Registered Charity, founded in 2018 by Sir Jack Stewart-Clark and Brigadier Paul Harkness. Both Sir Jack and Paul spent over one year researching human trafficking in the UK and particularly in Scotland. Consulting with experts in the field, meeting with service providers and survivors, they became convinced that survivors in Scotland deserved longer term care, which would empower them to rebuild their lives and avoid the risk of being re-trafficked. The 'Into the sunlight' vision of survivors having a bright and positive future based upon their basic rights to freedom, dignity and respect was born.

SOHTIS is governed by a board of Trustees who are supported by an experienced and multi-disciplinary Advisory Committee. Working from our base in South Queensferry, West Lothian, operations are led by a Development Manager who is responsible for the implementation of our Strategy and Action Plan. More information on our Trustees, Advisory Committee and staff is available on our website: www.sohits.org

**Encourage
Enable
Empower**

Our Encourage, Enable, Empower moto is the hallmark of our work across all the areas in which we engage.

We aim to work alongside survivors to provide encouragement and stability, enabling them to take control of their lives, avoid dependency. We seek to adopt a strengths based approach empowering them to make decisions which are liberating and realise their potential.

Our awareness raising work is also marked by this moto, encouraging the general public and potential victims to engage around the human trafficking issue, enabling them to see solutions and empowering them to act.

3. What You Should Know – An Introduction to Human Trafficking

“Slavery is what slavery’s always been: About one person controlling another person using violence and then exploiting them economically, paying them nothing.

That’s what slavery’s about.”

Professor Kevin Bales, Slavery Expert



Human trafficking is a hidden crime which reduces people to commodities for financial gain. Despite it being illegal worldwide, it can be found in almost every country of the world. Contrary to what most of us think, there are increasing numbers of British citizens being trafficked all across Scotland. Most commonly, people are held in forced labour in areas such as domestic service, agriculture, fishing, nail bars and car washes as well as in sexual exploitation and forced marriage.

Modern slavery is much closer to home than most people realise.

In 2017, Scotland saw a:

47% increase in male victims of labour exploitation

38% increase in people rescued from human trafficking

Scotland is fortunate to have robust legislation seeking to tackle the problem of human trafficking. The Scottish Government followed the passing of the Human Trafficking and Exploitation (Scotland) Act 2015 with the development of their first Trafficking and Exploitation Strategy in 2017.

Interested in knowing more? Why not explore these resources:

- Video – 7 minutes - https://www.youtube.com/watch?v=Jv1H_fAoOG4
- Video – 20 minutes - <https://www.youtube.com/watch?v=HUM2rCIUdeI>
- Video – 10 minute survivor story <https://www.stronger2gether.org/product/forced-labour-in-the-uk/>
- Article – 5 minutes - <https://www.open.edu/openlearn/society-politics-law/everyday-encounters-slavery>
- Interactive quiz – 15 minutes - https://www.open.edu/openlearn/society-politics-law/law/modern-slavery-quiz-would-you-prosecute?in_menu=730223

4. What to Expect? - Volunteering with SOHTIS

We are grateful to all our volunteers for giving their time to support SOHTIS and we strive to ensure their volunteering experience is valued and fulfilling.

In order to achieve this you will have a named point of contact at SOHTIS, someone who will meet with you, conduct a thorough induction, including providing clear information on your role and responsibilities. They will support you throughout your volunteering and provide guidance and opportunities should you have any concerns.

SOHTIS is committed to investing in people, this includes our staff and volunteers! We will not only ensure that you have quality induction but that you have opportunities for personal development. We would love to discuss training possibilities with you.

In addition SOHTIS is committed to listening! We value the ideas and creativity of our volunteers and will create opportunities for you to be involved in our service development and evaluation processes. Your knowledge as a volunteer is crucial and we love to learn from your experiences.

SOHTIS values teamwork, only when everyone is valued and plays their part can we be effective. We therefore will encourage you to feel part of the team, get to know others who are involved and remember to celebrate our successes together. We arrange an annual team event where we take time out to have a bit of fun.

If you are a student or have been out of employment for some time, SOHTIS is a great place to volunteer your skills, increase your confidence and prepare yourself for your next steps. In return for your volunteering, we will provide you with the all the support and encouragement we can and references where appropriate.

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Do what you can**

5. Getting in on the Action

There are a few simple steps to joining our team:

- Contact us at enquiries@sohtis.org or on 07749208972 to make an initial enquiry and request an application form
- Send us your completed application form
- Meet with us to discuss further the opportunities open to you
- Where necessary have a PVG check
- Attend Induction and any specific training
- Get started!

Follow us on Facebook and Twitter and watch out for any particular volunteering opportunities that may arise.

**We look forward to hearing from you
and welcoming you as part of our dedicated team**

Date: March 2019
Review: September 2020